St. John the Merciful Orthodox Church
6220 S. Orange Blossom Trail STE 305 Orlando, FL 32809

2025 Annual Parish Meeting Minutes

Sunday, January 19th, 2025

Call the Meeting to Order - Joshua Fassler, Warden

- Opening Prayer (Fr. David)
- Confirm Quorum Attendance *(Eric Phillips) 78 total in attendance, a total of 75% of our voting members present*

State of the Mission: *(Fr. David)*

President's Report: *(Joshua Fassler)*

Treasurer's Report: *(Erich Bunofsky)*

- Rearview Mirror (Review of 2024 finances)
- Windshield (2025 budget).

Budget Approval was unanimous

Elect our Lay Delegate for Annual Diocesan Assembly and New Parish Council Members: *(Subdeacon Peter)*

Approval was unanimous

Closing Prayer: *(Fr. David)*

St. John the Merciful Orthodox Church

State of the Mission

2024 Additions to our Mission

- Baptisms: 7
- Chrismations: 3
- Already-Orthodox people joining our community: 17
- Catechumens Enrolled: 10
- Inquirers who will become 2025 Catechumens: 20

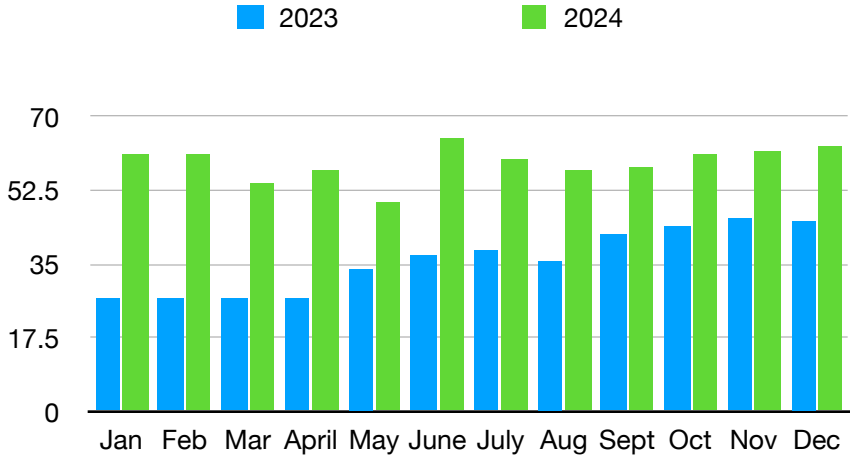
2024 Highlights

- Visit by Bishop +GERASIM in December
- Tonsuring of Reader Moses (Felix)
- New choir program: 3 directors, new binders for Vespers and Divine Liturgy
- Start of church library program
- Church school splitting into two classes with new curriculum
- Hybrid in-person/Zoom catechism classes
- Highest attendance at Divine Liturgy: June 9th: 99 people
- 15 catechumens at one time
- Fr. John and Doreen Bartholomew attached to SJTM

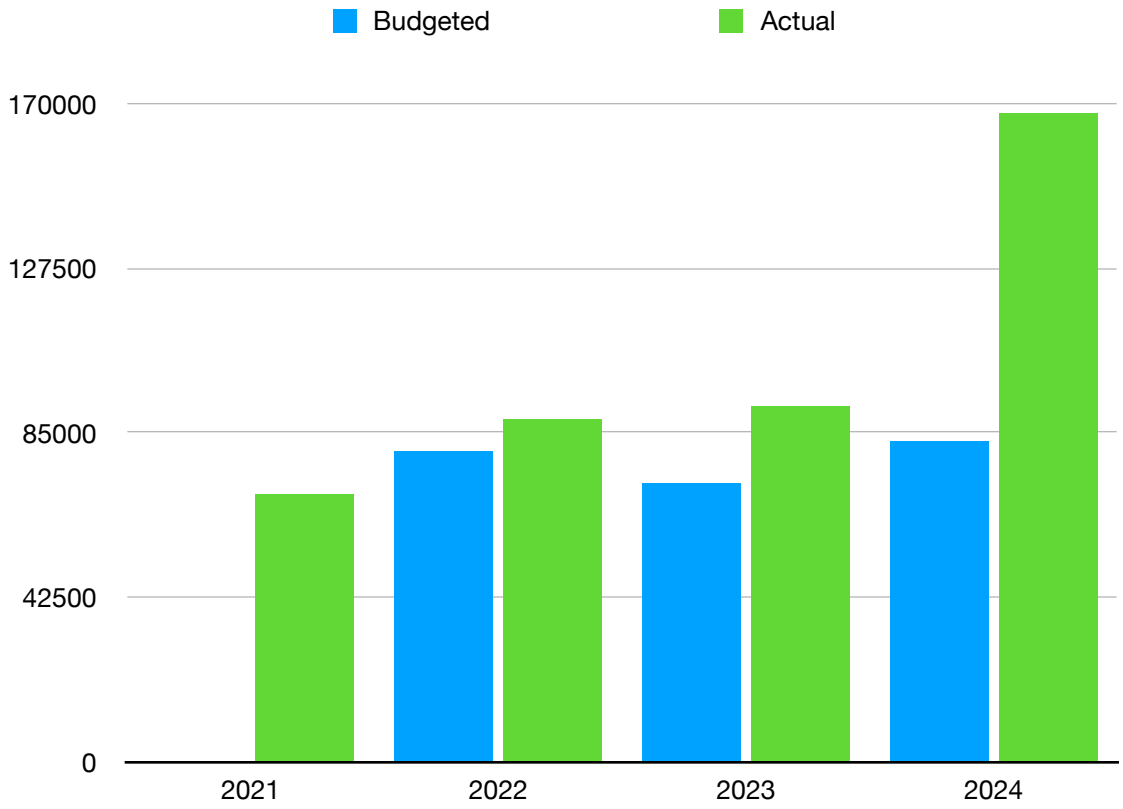
2025 Forecast

- Catechumens/inquirers expected to be received in 2025: 24
- Events planned for 2025: Guest speaker, Choir retreat, Altar Server training
- New Sunday catechism program launching in February
- New preschool-K5 church school nursery launch
- Start of cleaning crew ministry
- Start of church bookstore ministry

Average Monthly Sunday Attendance: 2023 vs 2024



Budgeted vs Actual Donations: 2021 through 2024



Total Expenses	Total Income
$109,354	$124,538
	$15,184

Total Assets	
Checking	$78,507.48
Savings (DOS)	$51,198.50
TOTAL	$129,705.98

2024 Wins

- $91,833 in contributions (28% increase from pledged amount)
- $11,695 Collected for Building Fund. (25% increase from pledged amount)
- $270 Collected for Children's Ministry.
- Partnership with Tithe.ly

St John the Merciful Orthodox Church
Proposed 2025 Budget

	Jan - Dec 2023	Jan - Dec 2024	Projected 2025
Income			
4000 Member Tithes	$82,283.36	$110,625.28	$163,280.00
4100 Other Donations			
4110 Cash Donations		$12,714.00	$12,000.00
4120 One-Time Donations	$9,549.18	$5,211.66	$35,000.00
4130 Donations for Alms	$5.00	$400.00	$6,000.00
4140 Donations for Building Fund	$11,694.50	$17,494.31	
4150 Donations for Relocation		$20,805.49	
4160 Donations for Children's Fund		$294.25	$500.00
4170 Donations for Candle & Bookstore	$254.50	$240.00	$250.00
4300 Grant Income	$32,750.00	$8,900.00	
4400 Investment Income	$1,541.43	$2,688.73	$3,000.00
Total Income	**$138,077.97**	**$179,373.72**	**$220,030.00**
Expenses			
6000 Diocese of the South			
6010 DOS Tithe	$10,157.50	$14,867.00	$20,680.00
6100 Payroll			
6110 Salaries and Wages	$24,886.52	$38,316.72	$40,000.00
6120 Housing Allowance	$15,754.13	$27,040.25	$30,000.00
6130 Pension	$6,108.55	$11,503.21	$12,000.00
Reimbursement / Discretionary / Phone			$2,700.00
Clergy Health Insurance			$9,000.00
6200 Liturgical Supplies	$2,522.55	$473.83	
6210 Communion & Lamp Consumables	$584.94	$336.27	$575.00
6220 Flowers for Icons	$310.03	$467.36	$600.00
6230 Candle Supplies	$435.84	$843.17	$1,500.00
6240 Altar Server Robes/Vestments/Coverings			$1,600.00
6300 Coffee Hour Supplies & Materials	$2,717.08	$2,239.13	$3,000.00
6400 Education Expenses		$141.86	
6410 Church School Supplies & Materials		$700.00	$1,200.00
6420 Youth Activities Expenses (Camp)			$7,500.00
6430 Event Speaker Fund			$1,000.00
6420 Bookstore Expense	$412.19	$978.13	$500.00
6610 Rent	$29,504.28	$35,805.72	$72,000.00
8000 Moving Expenses		$350.00	$7,500.00
6620 Building Maintenance & Repairs	$352.80	$558.34	$3,750.00
6630 Communication and Web Expense	$114.00	$114.00	
6640 Insurance - General Liability and Property	$345.78	$375.72	$500.00
6650 Legal and Professional Fees	$280.00	$141.25	$100.00
6670 Travel Expenses	$12,707.39	$2,117.32	$3,000.00
6680 Bank Charges	$202.36	$621.02	
6710 Electricity	$1,876.18	$1,855.95	$4,000.00
6720 Water	$768.44	$188.45	
6810 Office Expenses	$235.12	$715.86	
6810 Material Expenses (Paper, Ink, etc)			$500.00
6820 Subscriptions (Quickbooks, Zoom, Mailchimp)			$500.00
6900 Charitable Contributions	$270.00	$200.00	
6910 Internal Alms			$3,000.00
6920 External Alms			$3,000.00
Total Expenses	$110,545.68	$140,950.56	$229,705.00
Net Income	$27,532.29	$38,423.16	($9,675.00)